

R-08-197

RESOLUTION NO. _____

A RESOLUTION APPROVING INCLUDING A 27TH PAY PERIOD IN FY 2008 FOR ALL NORTH LITTLE ROCK EMPLOYEES; AND FOR OTHER PURPOSES.

WHEREAS, for employers whose payrolls are on a bi-weekly pay year consisting of 26 pay periods, an anomaly called "Payroll Creep" occurs every eleventh pay year where the year contains an additional or 27th pay period; and

WHEREAS, Payroll Creep occurs due to the difference in timing between two-week pay periods, a 365 day calendar and the additional days for leap year, with the FY 2008 being a year when this anomaly occurs; and

WHEREAS, instead of twenty-six pay dates in FY2008, there will actually be twenty-seven (27) pay dates, and it is in the best interests of the City to recognize and disburse a 27th payroll to its employees in 2008.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That as a result of that anomaly known as "Payroll Creep", the City of North Little Rock will have a 27th payroll date in FY 2008 for all of its employees.

SECTION 2: That this Resolution shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

Mayor Patrick H. Hays

SPONSOR:

ATTEST:

Mayor Patrick H. Hays

Diane Whitbey, City Clerk

APPROVED AS TO FORM:

C. Jason Carter, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/b