

RESOLUTION NO. _____

A RESOLUTION APPROVING RETROACTIVE SALARY INCREASES FOR THE PERIOD OF JANUARY 12, 2019 TO MAY 31, 2019 FOR FULL-TIME SALARIED EMPLOYEES (EXCLUDING UNIFORMED POLICE PERSONNEL, UNIFORMED FIRE PERSONNEL, I.T. EMPLOYEES WHO RECEIVED A SALARY ADJUSTMENT IN 2019, AND ELECTED OFFICIALS), AND THE POLICE AND FIRE CHIEFS, THE ASSISTANT POLICE AND FIRE CHIEFS, THE FIRE BATTALION CHIEFS, AND THE FIRE MARSHAL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS; AND FOR OTHER PURPOSES.

WHEREAS, on May 13, 2019, the City Council of North Little Rock passed Resolution No. 9676, authorizing a 2.5% salary increase, effective June 1, 2019 for all full-time non-uniformed, salaried and unclassified employees of the City (excluding uniformed police and uniformed fire personnel, I.T. employees who received a salary adjustment in 2019, and elected officials), the police and fire chiefs, the assistant police and fire chiefs, the fire battalion chiefs, and the fire marshal; and

WHEREAS, the City Council recognizes the extraordinary contributions of City employees during the historic flood event that impacted the City in May and June 2019; and

WHEREAS, the City Council has determined that the salary increases for the employees identified above should be made retroactive from January 12, 2019 to May 31, 2019; and

WHEREAS, it is in the best interests of the citizens and residents of the City of North Little Rock that such retroactive pay be approved.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That all full-time non-uniformed, salaried and unclassified employees of the City (excluding uniformed police and uniformed fire personnel, I.T. employees who received a salary adjustment in 2019, and elected officials), the police and fire chiefs, the assistant police and fire chiefs, the fire battalion chiefs, and the fire marshal who received a 2.5% increase in base pay authorized by Resolution No. 9676 are hereby granted a retroactive 2.5% increase in base salary for the period of January 12, 2019 to May 31, 2019.

SECTION 2: That the salary increases contemplated by this Resolution are subject to and contingent upon the appropriation of sufficient funding by City Council to be included in a budget amendment.

SECTION 3: That this Resolution shall be in full force and effect from and after its passage and approval.

PASSED:

APPROVED:

Mayor Joe A. Smith

SPONSOR:

ATTEST:



Mayor Joe A. Smith *by AF*

Diane Whitbey, City Clerk

APPROVED AS TO FORM:



Amy Beckman Fields, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/cf

FILED	<u>11:25</u>	A.M.	_____	P.M.
By	<u>Amyfields CA</u>			
DATE	<u>7/16/19</u>			
Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas				
RECEIVED BY				